# **CSBG State Plan**

Program Community Services Block Grant

Name:

Grantee Name: UTAH

Report Name: CSBG State Plan

Report Period: 10/01/2019 to 09/30/2020

Report Status: Submitted

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# **CSBG Cover Page (SF-424M)**

U.S. DEPARTME Administration for Community Serv	or Children a	nd Far	CSBG)	R PAGE		Form Approved OMB No: 0970-0382 Expires:06/30/2021	
* 1.a. Type of Submis	ssion:	* 1.b. l	Frequency:	* 1.c. Consolida	nted Application	* 1.d. Version:	
Plan		Annu	1 0	/Plan/Funding		Initial	
				Explanation:			
				2. Date Receive	d:	State Use Only:	
				3. Applicant Id	entifier:		
				4a. Federal Ent	ity Identifier:	5. Date Received By State:	
				4b. Federal Aw	ard Identifier:	6. State Application Identifier:	
7. APPLICANT INFO	ORMATION						
* a. Legal Name: Sta	nte of Utah						
* b. Employer/Taxpa	yer Identificati	on Nun	nber (EIN/TIN): 876000545	* c. Organizatio	onal DUNS: 6214913	328	
* d. Address:	u-						
* Street 1:	1385 South S		eet	Street 2:			
* City:	Salt Lake Cit	y		County:			
* State:	UT			Province:			
* Country:	United States			* Zip / Posta Code:	l 84115 -		
e. Organizational Uni	it:						
Department Name:	Workforce Serv	ices		Division Name:	Housing and Comm	nunity Development	
f. Name and contact i	information of j	person t	o be contacted on matters inv	olving this appli	cation:	n-	
Prefix:	* First Name: Rebecca			Middle Name: * Last Name: Banner			
Suffix:	Title: Assistant Dir	ector		Organizational Affiliation: Housing and Community Development Division			
* Telephone Number: (801) 468-0194	Fax Number			* Email: rbanner@utah.gov			
* 8a. TYPE OF APPLA: State Government				<u> </u>			
b. Additional Desc	ription:						
* 9. Name of Federal	Agency:						
			Catalog of Federal D Assistance Numb			CFDA Title:	
10. CFDA Numbers and	l Titles		93569		Community Services	Block Grant	
11. Descriptive Title CSBG State Plan F		Project					
12. Areas Affected by statewide	Funding:						
13. CONGRESSION	AL DISTRICT	S OF:					
* a. Applicant 2 b. Program/Project: Statewide							
Attach an additional	list of Program	/Projec	t Congressional Districts if ne	eded.			
14. FUNDING PERI	OD:			15. ESTIMATED FUNDING:			
a. Start Date: b. End Date:			* a. Federal (\$): \$0				

* 16. IS SUBMISSION SUBJECT TO REVIEW BY STATE UNDER EXECUTIVE ORDER 12372 PROCESS?							
a. This submission was made available to the State under the Executive Ordon	a. This submission was made available to the State under the Executive Order 12372						
Process for Review on :							
b. Program is subject to E.O. 12372 but has not been selected by State for re	view.						
c. Program is not covered by E.O. 12372.							
* 17. Is The Applicant Delinquent On Any Federal Debt?  C YES  NO							
Explanation:							
18. By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)  **I Agree							
** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.							
18a. Typed or Printed Name and Title of Authorized Certifying Official	18c. Telephone (area code, number and extension)						
	18d. Email Address						
18b. Signature of Authorized Certifying Official	18e. Date Report Submitted (Month, Day, Year) 08/23/2019						

Attach supporting documents as specified in agency instructions.

# Section 1: CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State Designation Letter

A	S. DEPARTMENT OF HEALTH AND HI dministration for Children and Familie	s	AN SERVIC	CES			OMB No:09	
	Community Services Block Grant (CSBG)  SECTION 1  CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State  Designation Letter							
1.1.	Identify whether this is a One-Year or a Two	o-Yea	ar Plan		⊙one-year ○two-ye	ar		
1.1a	. Provide the federal fiscal years this plan co	vers:	:		Year One2020		Year Two	
	Lead Agency: Update the following informat 576(a) of the CSBG Act.	ion i	n relation to	the lea	d agency designated to ac	lmini	ister CSBG in the state, as required	d by Secti
Info	ormation should reflect the responses provided	in th	e Applicatio	on for Fe	ederal Assistance, SF-424	М.		
Has	information in regards to the state lead ager	ıcy h	as changed	since th	e last submission of the s	tate p	olan? CYes ONo	
If v	es, provide the date of change and select the f	ïelds	that have h	neen und	lated			
11 3	es, provide the dute of change and sereet the	l		ocen upo	······································			
	Lead Agency		Departmen	nt Type			Department Name	
	Authorized Official		Street Address City					
	Zip Code		Business N	lumber			Fax Number	
	Email Address		Website					
1	.2a. Lead agency		Depa	artment o	of Workforce Services, Ho	using	& Community Development Division	on
1.21	Cobinet on administrative denoutment of this less	d	mon (G 1 .					
	Community Services Department of this lea	u age	ncy [Select one	option ana	narrative where applicable]			
_	Human Services Department							
	Social Services Department							
-	Governor's Office							
_	Community Affairs Department							
	Health Department							
	Housing Department							
	Other, describe							
-	eartment of Workforce Services							
Ĥ		No.		Dono	entment of Workforce Comm	iooo		
1.2c. Cabinet or Administrative Department Name: Provide the name of the cabinet or administrative department of the CSBG authorized official  Department of Workforce Services								
1	.2d. Authorized official of the lead agency							
Name: Jonathan Hardy				Ti	tle: Director, Housing & O	Comn	nunity Development Division	
1.2e. Street Address				1385	S. State Street, Suite 400			
1.2f. City				Salt I	Lake City		1.2g. StateUT 1.2 115	h. Zip 84 5
	.2i. Telephone number and extension 801	<del>168</del> -	0137 ext.	1.2	1.2j. Fax number 801 468 - 0211			
1.2k. Email address jhardy@utah.gov					1.2l. Lead agency website https://jobs.utah.gov/housing			
1.3.	1.3. Designation Letter:							

Attach the state's official CSBG designation letter. A new designation letter is required if the chief executive officer of the state and/or the designated agency has changed.								
1.4. CSBG Point of Contact: provide the following			CSB	G point ofcontact.The	state CSBG point of			
contact should be the person that will be the ma	in point	of contact for CSBG within the state.						
Has Information in regards to the state point of	contact l	nas changed since the last submission of th	ne st	ate plan? 💽 Yes 🔘 N	lo .			
If you provide the date of change and select the	fiolds the	at have been undeted Date picker and she	ok o	Il the apply03/11/2010				
If yes, provide the date of change and select the fields that have been updated Date picker and check all the apply03/11/2019								
Agency Name	<b>✓</b> Po	int of Contact		Street Address				
City	Zi	p Code	<b>~</b>	Office Number				
Fax Number	<b>✓</b> En	nail Address		Website				
1.4a. Agency Name Housing & Community Dev	elopmen	t Division, State Community Services Off	ice	1				
1.4b Point of Contact Name								
Name: Sisifo Taatiti		Title: Director, State Community Serv	vices	Office				
1.4c. Street Address		1385 South State Street						
1.4d. City		Salt Lake City		1.4e. StateUT	1.4f. Zip 84115			
1.4g. Telephone Number 801 468 - 0069 e	xt.	1.4h. Fax Number 801 468 - (	)211					
		ncy Website https://jobs.utah.gov/housing		o/osha/indov.html				
			g/scs	o/csbg/maex.ntmi				
1.5. Provide the following information in relation	n to theS	tate Community Action Association.						
There is currently a state Community Action As	sociatior	within the state. 🖸 Yes 🛭 No						
Has Information in regards to the state Com	nunity A	ction Association has changed since the la	ast sı	ubmission of the state	plan? • Yes O No			
If yes, provide the date of change and select t	he fields	that have been updated Date picker and o	checl	k all the apply10/01/20	18			
Agency Name	<b>✓</b> Ex	ecutive Director		Street Address				
City	Sta	ate		Zip Code				
Office Number	☐ Fa	x Number	>	Email Address				
Website	Website RPIC Lead							
1.5a. Agency Name Utah Community Action Pa	rtnershi	p Association dba Community Action Par	tner	ship of Utah				
1.5b. Executive Director or Point of Contact								
Name: Clint Cottam		Title: Executive Director						
1.5c. Street Address		5284 Commerce Dr. #C-264						
1.5d. City         Murray         1.5e. StateUT         1.5f. Zip 84107								
1.5g. Telephone number 801 433 - 3025 e	xt.	1.5h. Fax number -						
1.5i. Email Address clint@caputah.org		1.5j. State Association Website	ittps	://caputah.org				
1.5k. State Association currently serves as the Regional Performance Innovation Consortia (RPIC) lead  Yes No								

# **Section 2: State Legislation and Regulation**

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG)	Form Approved OMB No: 0970-0382 Expires:06/30/2021
SECTION 2 State Legislation and Regulation	
2.1. CSBG State Legislation: State has a statute authorizing CSBG • Yes O No	
2.2. CSBG State Regulation: State has regulations for CSBG  Yes O No	
2.3. Legislation/Regulation Document: Attach the legislation and/or regulations or provide a hyperlink(s) to the document and/or Item 2.2.	ts indicated under Item 2.1.
Please see attached.	
2.4. State Authority: Select a response for each of the following items about the state statute and/or regulations authorizing CSBG:	
2.4a. Authorizing Legislation: State legislature enacts authorizing legislation or amendments to an existing authoristical year O Yes O No	zing statute, last federal
2.4b. Regulation Amendments: State established or amended regulations for CSBG last federal fiscal year 🔘 Yes	<b>⊙</b> <sub>N0</sub>
2.4c. Designation: State statutory or regulatory authority designates the bureau, division, or office in the state gove state administering agency • Yes O No	rnment that is to be the

# **Section 3: State Plan Development and Statewide Goals**

# U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

## **SECTION 3**

State Plan Development and Statewide Goals

#### 3.1. CSBG Lead Agency Mission and Responsibilities:

Briefly describe the mission and responsibilities of the state agency that serves as the CSBG Lead Agency.

The State Community Services Office (SCSO) provides guidance, oversight, and funding to help communities assist people to become more self-reliant (socially, physically, culturally, and economically) by working to reduce the impacts of poverty and improving the quality of life for low-income Utahns. The SCSO coordinates State activities designed to reduce the impacts of poverty and encourage entities in the private sector to participate in efforts to ameliorate poverty in the community. The SCSO will continue to develop and refine policies and procedures to enhance management of goals and standards. The SCSO supports efforts to assist grantees to use data and needs assessment information to improve service and program delivery while preserving the flexibility and local initiative of CSBG to impact and address local poverty issues.

#### 3.2. State Plan Goals:

Describe the state's CSBG-specificgoals for state administration of CSBG under this State Plan.

(Note: This information is associated with State Accountability Measure 1Sa(i) and pre-populates the State's Annual Report, Module 1, Item B.1.)

Goal 1: The SCSO will administer the CSBG program in Utah in accordance with its mission and in compliance with all applicable statutes, rules, and regulations, in a manner which will increase management efficiency and program effectiveness. Objective 1: The SCSO will allocate and distribute funds in accordance with the CSBG Act and amendments. Objective 2: The SCSO will ensure fiscal accountability of CSBG grantees. Objective 3: The SCSO will support organizational best practices and strengthen organizational capacity, management efficiency, and program effectiveness through review for compliance with the CSBG Organizational Standards as set forth by the Office of Community Services. Goal 2: To advocate for the continuation of funds, community involvement and support, and the expansion of programs to provide services and activities having a measurable impact on the causes and conditions of poverty. Objective 1: Conduct planning activities to promote the successful results of CSBG-funded activities that collaborate with all interested parties throughout the State with the greatest potential impact on poverty in Utah. Objective 2: The SCSO will monitor and evaluate grantee performance through data collection, program assessment, compliance with the organizational standards, and regular on-site visits. Objective 3: Consistent with available resources, training and technical assistance will be provided through the SCSO to increase administrative and operational effectiveness, including compliance with the organizational standards Objective 4: The SCSO, in conjunction with other state offices, will research and report on poverty conditions, including intergenerational poverty, and anti-poverty program outcomes throughout State.

interested parties throughout the State with the greatest potential impact on poverty in Utah. Objective 2: The SCSO will monitor and evaluate grantee performance through data collection, program assessment, compliance with the organizational standards, and regular on-site visits. Objective 3: Consistent with available resources, training and technical assistance will be provided through the SCSO to increase administrative and operational effectiveness, including compliance with the organizational standards Objective 4: The SCSO, in conjunction with other state offices, will research and report on poverty conditions, including intergenerational poverty, and anti-poverty program outcomes throughout State
3.3. State Plan Development: Indicate the information and input the state accessed to develop this State Plan.
3.3a. Analysis of state-level tools [Check all that apply and narrative where applicable]
State Performance Indicators and/or National Performance Indicators (NPIs)
U.S. Census data
State performance management data (e.g., accountability measures, ACSI survey information, and/or other information from annual reports)
Monitoring Visits/Assessments
Tools not identified above (specify)
SCSO utilized information from the State's Intergenerational Poverty Report and from the StateAs Comprehensive Report on Homelessness
3.3b. Analysis of local-level tools [Check all that apply and narrative where applicable]
Eligible entity community needs assessments
Eligible entity community action plans
Public Hearings/Workshops
Tools not identified above (e.g., State required reports)[specify]
3.3c. Consultation with [Check all that applies and narrative where applicable]
Eligible entities (e.g., meetings, conferences, webinars; not including the public hearing)
State Association
National Association for State Community Services Programs (NASCSP)
Community Action Partnership (The Partnership)
Community Action Program Legal Services (CAPLAW)
CSBG Tribal Training and Technical Assistance (T/TA) provider
Regional Performance Innovation Consortium (RPIC)
Association for Nationally Certified ROMA Trainers (ANCRT)

Federal CSBG Office
Organizations not identified above [Specify]
3.4. Eligible Entity Involvement
3.4a. Describe the specific steps the State took in developing the State Plan to involve the eligible entities.
(Note: This information is associated with State Accountability Measures 1Sa(ii) and may pre-populate the State's annual report form)
SCSO worked collaboratively with the State Association to gather input for the FY20 CSBG State Plan. SCSO directly led surveys and discussions last year in preparation of the FY19 plan, and determined that more input might be shared if the state association took the lead on gathering input for the FY20 plan. The State Association sent a survey to all CAAs on January 30, 2019. Included in the survey was a request for specific input on teaching and technical assistance as well as request for agency suggestions for use of discretionary funds. The topic was also discussed at the State AssociationÂs strategic planning held January 31, 2019. All nine CAAs participated in that strategic planning session. Agencies were also invited to gather at round table discussions (3/26/19 and 4/12/19) about the State Plan. SCSO called in for each of the round table meetings to allow for direct questions. These discussions were held regionally so as to facilitate better attendance. Email, survey, and round table results were shared by the State Association with SCSO and used in the development of a draft of the FY20 CSBG State Plan. A draft plan was shared with the agencies on June 14, 2019 and additional comment requested. CAAs were also notified of the public hearing held July 16, 2019. Agencies were also able to submit comments during the public comment period which closed August 16, 2019.
3.4b. Performance Management Adjustment: Describe how the state adjusted its State Plan development procedures under this State Plan, as compared to previous plans in order to:
1) encourage eligible entity participation and 2) ensure the State Plan reflects input from eligible entities?
Any adjustment should be based on the State's analysis of past performance in these areas, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing.  If the State is not making any adjustments, provide further detail.
(Note: This information is associated with State Accountability Measures 1Sb(i) and (ii) and pre-populate the Annual Report, Module 1, Item B.1.)

SCSO moved to an annual State Plan submission in FY19 to ensure responsiveness to local and State identified priorities and to facilitate continuous discussion and review with the CAAs. It implemented changes for the development of the FY19 plan to more directly gather input from CAAs. For the development of the FY20 plan, SCSO has coordinated with the State Association, which conducted surveys and round table discussions to gather feedback. By partnering with the State Association and by limiting SCSOÂs presence in the process (Âwe called into the round table discussions to answer questionsÂ), we hoped to improve the amount and directness of feedback and input for the development of the FY20 plan. Agencies were sent a draft of the state plan (June 14, 2019) for review and comment more than a month ahead of the scheduled public hearing (July 16, 2019).

# 3.5. Eligible Entity Overall Satisfaction:

Provide the State's target for eligible entity Overall Satisfaction during the performance period:

Year One 85 Year Two

Instructional Note: The state's target score will indicate improvement or maintenance of the state's Overall Satisfaction score from the most recent American Customer Survey Index (ACSI) survey of the state's eligible entities.

(Note: Item 3.5 is associated with State Accountability Measure 8S and may pre-populate the State's annual report form)

# Section 4: CSBG Hearing RequirementsÂ

# U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

## **SECTION 4**

**CSBG Hearing Requirements** 

#### 4.1. Public Inspection:

Describe the steps taken by the state to disseminate this State Plan to the public for review and comments prior to the public hearing, as required under Section 676(e)(2) of the Act.

Public Inspection of State Plan: Copies of the State Plan were made available by visiting the website of the State Community Services Office at https://jobs.utah.gov/housing/scso/csbg/index.html. Copy of the plan was posted to the public notice website (https://www.utah.gov/pmn/index.html) on June 14, 2019. In addition, a copy of the plan was distributed on June 14, 2019 to the following locations statewide to ensure statewide access to the plan: Department of Workforce Services in Salt Lake City, Bear River Association of Governments, Ogden Weber Community Action Partnership, Family Connection Center dba Open Doors, Salt Lake Community Action Program dba Utah Community Action, Community Action Services and Food Bank, Six County Association of Governments, Five County Association of Governments, Unitah Basin Association of Governments, Southeastern Utah Association of Local Governments, and Utah Community Action Partnership Association dba Community Action Partnership of Utah.

#### 4.2. Public Notice/Hearing:

Describe how the state ensured there was sufficient time and statewide distribution of notice of the public hearing(s) to allow the public to comment on the State Plan, as required under Section 676(a)(2)(B) of the CSBG Act.

Process for public notice/hearing: The State Community Services Office published the Notice of Public Comment and Public Hearing on June 14, 2019 on the public notice website and in local newspapers. The public hearing was held July 16, 2019, in Salt Lake City. Interested parties were notified that copies of the CSBG plan were available by visiting the SCSOAs website, the public notice website, as well as all 9 community action agencies and the state association. Public comment remained open until August 16, 2019.

#### 4.3. Public and Legislative Hearings:

In the table below, specify the date(s) and location(s) of the public and legislative hearing(s) held by the designated lead agency for this State Plan, as required under Section 676(a)(2)(B) and Section 676(a)(3) of the Act.

	Date	Location	Type of Hearing [Select an option]	If a combined hearing was held, confirm that the public was invited
1	07/16/2019	1385 S State Street, Salt Lake City Utah 84115	Public	
2	08/21/2019	State capitol350 North State Street, Salt Lake City, Utah 84111	Legislative	

4.4. Attach supportingdocumentation or a hyperlink for the public and legislative hearings. Please see attached.

# **Section 5: CSBG Eligible Entities**

# U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families

**Community Services Block Grant (CSBG)** 

Form Approved OMB No:0970-0382 Expires:06/30/2021

# **SECTION 5**

**CSBG** Eligible Entities

5.1.	CSBG	Eligible	<b>Entities:</b>
------	------	----------	------------------

In the table below, indicate whether each eligible entity in the state, is public or private, the type(s) of entity, and the geographical area served by

Note: Table 5.1 pre-populates the Annual Report, Module 1, Table C.1.

Types of Entities include Community Action Agency, Limited Purpose Agency, Local Government Agency, Migrant or Seasonal Farmworker Organization, Tribe or Tribal Organization, and Other

#	CSBG Eligible Entity	Geographical Area Served by county (Provide all counties)	Public or Nonprofit	Type of Entity [choose all that apply]
1	Bear River Association of Governments	Box Elder County, Cache County, Rich County	Public	Community Action Agency
2	Community Action Services and Food Bank	Summit County, Utah County, Wasatch County	Non-Profit	Community Action Agency
3	Family Connection Center	Davis County, Morgan County	Non-Profit	Community Action Agency
4	Five County Association of Governments	Beaver County, Iron County, Garfield County, Kane County, and Washington County	Public	Community Action Agency
5	Ogden-Weber Community Action Partnership Inc.	Weber County	Non-Profit	Community Action Agency
6	Salt Lake Community Action Program	Salt Lake County, Tooele County	Non-Profit	Community Action Agency
7	Six County Association of Governments	Juab County, Millard County, Piute County, Sanpete County, Sevier County, and Wayne County	Public	Community Action Agency
8	Southeastern Utah Association of Local Governments	Carbon County, Emery County, Grand County, and San Juan County	Public	Community Action Agency
9	Uintah Basin Association of Governments	Daggett County, Duchesne County, and Uintah County	Public	Community Action Agency

# 5.2. Total number of CSBG eligible entities 9

53	Changes	to	Fligible	Entities	I ict

Within the tables below, describe any changes that have occurred to the Eligible Entities within the state since the last federal fiscal Year (FFY), as applicable.

One or more of the following changes were made to the eligible entity list: [Check all that apply].

	Designation and/or Re-Designation
4	De-designations and/or Voluntary Relinquishments
4	Mergers
>	No Changes to Eligible Entities List

5.3a. Designation and Re-Designation: Identify any new entities that have been designated as eligible entities, as defined under Section 676A of the Act, since the last federal fiscal year. Include any

eligible entities designated to serve an area previously not served by CSBG as well as any entities designated to replace another eligible entity that was terminated (de-designated) or that voluntarily relinquished its status as a CSBG eligible entity.

CSBG Eligible Entity	Type	Start Date	Geographical Area Served	Delete

5.3b. Designation and Voluntary Relinquishments: Identify any entities that are no longer receiving CSBG funding. Include any eligible entities that have been terminated (de-designated) as defined under Section 676(c) and Section 676C of the Act, or voluntarily relinquished their CSBG eligible entity status since the last Federal Fiscal Year (FFY). Include any eligible entities designated to serve an area previously not served by CSBG as well as any entities designated to replace another eligible entity that was terminated (de-designated)

CSBG Eligible Entity	Reason	Delet

5.3c. Mergers: In the table below, provide information about any

mergers or other combinations of two or more eligible entities that were each listed in the prior year State Plan.

Original CSBG Eligible Entities	Surviving CSBG Eligible Entity	New Name (as applicable)	DUNS No.	Delete

# Section 6: Organizational Standards for Eligible Entities

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG) Form Approved OMB No: 0970-0382 Expires:06/30/2021

SECTION 6 Organizational Standards for Eligible Entities				
Note: Reference IM 138, State Establishment of Organizational Standards for CSBG Eligible Entities, for more information on Organizational Standards. Click HERE for IM 138.				
6.1. Choice of Standards: Confirm whether the state will implement the CSBG Organizational Standards Center of Excellence (COE) organizational standards (as described in IM 138) or an alternative set during the federal fiscal year(s) of this planning period  **OCE CSBG Organizational Standards**  **OMOdified version of COE CSBG Organizational Standards**  **OMODIFIED TOP				
6.1a. Modified Organizational Standards: In the case that the state is requesting to use modified COE-developed organizational standards, provide the proposed modification for the FFY of this planning period including the rationale.  N/A				
6.1b. Alternative Organizational Standards: If using an alternative set of organizational standards, attach the complete list of alternative organizational standards.				
6.1c. Alternative Organizational Standards Changes: If using an alternative set of organizational standards: 1) provide any changes from the last set provided during the previous State Plan submission; 2) describe the reasons for using alternative standards; and 3) describe how they are at least as rigorous as the COE- developed standards				
C There were no changes from the previous State Plan submission				
Provide reason for using alternative standards N/A				
Describe rigor compared to COE-developed Standards N/A				
6.2. Implementation: Check the box that best describes how the state officially adopt(ed) organizational standards for eligible entities in the state in a manner consistent with the state's administrative procedures act. If "Other" is selected, provide a timeline and additional information, as necessary. [Check all that apply and narrative where applicable]				
Regulation				
<b>V</b> Policy				
Contracts with eligible entities				
Other, describe:				
6.3. Organizational Standards Assessment: Describe how the state assess eligible entities against organizational standards this federal fiscal year (s). [Check all that apply.]				
Peer-to-peer review (with validation by the State or state-authorized third party)				
Self-assessment (with validation by the State or state-authorized third party)				
Self-assessment/peer review with state risk analysis				
State-authorized third party validation				
Regular, on-site CSBG monitoring				
Other				
6.3a. Assessment Process: Describe the planned assessment process.				
<u> </u>				

The SCSO expects all agencies to be in compliance with the organizational standards in FY20. A compliance rate that is below full conformity will require corrective action for each standard that is not met. SCSO issued corrective action will be developed in partnership with the agencies and progress will be monitored by SCSO. SCSO will provide final review, determination, and approval of corrective action type and plan, as well as any revisions to corrective action plans. An organizational standard assessment tool is included in SCSOÂs monitoring tool and addresses the 58 standards required for private CAAs as well as the 50 standards required for public CAAs. The SCSO program specialist reviews agencies for compliance with the organizational standards as part of the program monitoring process and may include in this process desktop review of supporting documentation.

Documents not submitted in advance for desktop review are viewed in the field during the on-site monitoring visit. During the on-site visit, opportunity is provided to answer questions as well as explain any deficiencies in meeting the organizational standards. Any areas of noncompliance found during the on-site visit are discussed during an exit interview; opportunity is provided for additional explanation, and if corrective action is needed, the agency is invited

to submit a corrective action plan which is reviewed by SCSO. Once an acceptable corrective action plan is in place, an SCSO program specialist follows up with the agency to ensure corrections are in place.				
6.4. Eligible Entity Exemptions: Will the state make exceptions in applying the organizational standards for certain eligible entities due to special circumstances or organizational characteristics (as described in IM 138)? Yes No				ecial
6.4a. Provide the specific e justification for each exempti		n meeting organizational standards, and provide	a description and a	
Total Number of Exempt Ent	tities: 0			
CSBC	G Eligible Entity	Description / Justification		Delete
6.5. Performance Target: Profor FFY(S) for this planning		hat the state expects to meet all the state-adopted	organizational standar	rds
Year One		100%	Year Two	
Note: Item 6.5 is associated with St	tate Accountability Measures 6Sa and prepopulate th	ne Annual report, Module 1. Table D.2.		

## **Section 7: State Use of Funds**

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Administration for Children and Families
Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

Community Services Block Grant (CSBG)		Expires:06/30/2021		
	SECTION 7 State Use of Funds			
Eligible Entity All	location (90 Percent Funds) [Section 675C(a) of the CSB	G Act]		
7.1. Formula: Select the method (formula) that best describes the	current practice for allocating CSBG funds to eligible e	entities.		
Base + Formula				
The 9 eligible entities receive a \$50,000 base and a per jurisdiction as part of the revised funding formula adol State As total population living at or below 125% of por 7.1b. Statue: Does a state statutory or regulatory entities? Yes No  7.2. Planned Allocation: Specify the percentage of your CSBG planned allocation described under Section 675C(a) of the CSBG Act. In the table, provide the planned allocation for each Note: This information pre-populates the state's Ar	h eligible entity receiving funds for the fiscal year(s) cov	111, each jurisdiction's percent of the tition to the base allocation.  than 90 percent'' funds among eligible as than of 90 percent funds'' as		
	Planned CSBG 90 Percent Funds			
CSBG Eligible Entity	Year O Funding An	II Dolote		
Bear River Association of Governments		\$254,478		
Community Action Services and Food Bank		\$660,886		
Family Connection Center	amily Connection Center \$259,010			
Five County Association of Governments		\$310.272		

CSBG Eligible Entity	Funding Amount \$	
Bear River Association of Governments	ear River Association of Governments \$254,478	
Community Action Services and Food Bank	nmunity Action Services and Food Bank \$660,886	
Family Connection Center	mily Connection Center \$259,010	
Five County Association of Governments	\$310,272	
Ogden-Weber Community Action Partnership Inc.	\$299,226	
Salt Lake Community Action Program	\$1,123,370	
Six County Association of Governments	\$142,043	
Southeastern Utah Association of Local Governments	\$136,379	

#### 7.3. Distribution Process:

Total

Uintah Basin Association of Governments

Describe the specific steps in the state's process for distributing 90 percent funds to the eligible entities and include the number of days each step is expected to take; include information about state legislative approval or other types of administrative approval (such as approval by a board or commission).

CSBG funds are made available to the eligible entities as the State receives award letters from the Department of Health and Human Services, Administration for Children and Families (ACF). Contracts are amended with the receipt of each award letter. The contract process starts with the eligible entityÂs application for funds, usually in August. Applications include a projected budget based on the final award of the prior fiscal year; however, contracts are created and then amended per receipt of award letter. SCSO works to have contracts in place by October 1. (Application periodÂ3 weeks; Contracting periodÂ3 weeks; Amendment processÂ3 weeks). With an executed contract in place, an eligible entity may access funds through submission of claim for reimbursement. Using SCSOÂs online system, eligible entities submit a claim, upload appropriate supporting documentation, and receive same day notification of the claimÂs submission. Claims are reviewed by SCSO staff generally within 3 business days. If there are questions on the claim or any of its documentation, the claim is put in correcting status and the agency contacted so that correction can be made. When the claim has been reviewed and approved it is forwarded to the finance department for final review (up to 5 days) and for payment, most often made by direct deposit (1 business day). If a check is required for payment, the payment process may take 5 days for the entity to receive payment.

\$96,446

\$3,282,110

#### 7.4. Distribution Timeframe:

Does the state plan to make funds available to eligible entities no later than 30 calendar days after OCS distributes the federal award? © Yes C

7.4a. Distribution Consistency: If no, describe state procedures to ensure funds are made available to eligible entities consistently and without interruption.

Note: Item 7.4 is associated with State Accountability Measure 2Sa and may prepopulate the state's annual report form.

#### 7.5. Performance Management Adjustment:

Describe the state's strategy for improving grant and/or contract administration procedures under this State Plan as compared to past plans. Any improvements should be based on analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any improvements, provide further detail.

Note: This information is associated with State Accountability Measure 2Sb and may prepopulate the state's annual report form.

During this reporting period, the Housing & Community Development Division, of which SCSO is part, created a contracting team to further streamline process and improve contract accuracy. The decision to reorganize and create a dedicated team resulted from internal review of procedures and documents. An opportunity to improve was identified and implementation took the form of a specialized team.

#### Administrative Funds [Section 675C(b)(2) of the CSBG Act]

Note: This information pre-populates the state's Annual Report, Module 1, Table E.4.

7.6. Allocated Funds: Specify the percentage of your CSBG planned allocation for administrative activities for the FFY(s) covered by this State plan.

Year One (0. 00%)
Year Two (0.00%)

7.7. State Staff: Provide the number of state staff positions to be funded in whole or in part with CSBG funds for the FFY(s) covered by this State Plan

Year One 5.00 Year Two

7.8. State FTEs: Provide the number of state Full Time Equivalents (FTEs) to be funded with CSBG funds for the FFY(s) covered by this State Plan

Year One 3.00 Year Two

7.9. Remainder/Discretionary Funds Use: Does the state have remainder/discretionary funds, as described in Section 675C(b)(1) of the CSBG Act?

Yes No

If yes, provide the allocated percentage and describe the use of the remainder/discretionary funds in the table below.

Year One (0. 00%) 5.00% Year Two (0.00%)

Use of Remainder/Discretionary Funds(See Section 675C(b)(1) of the CSBG Act)

Note: This response will link to the corresponding assurance, Item 14.2.

If a funded activity fits under more than one category in the table, allocate the funds among the categories. For example, if the state provides funds under a contract with the State Community Action association to provide training and technical assistance to eligible entities and to create a statewide data system, the funds for that contract should be allocated appropriately between Items 7.9a. - 7.9c. If allocation is not possible, the state may allocate the funds to the main category with which the activity is associated.

Note: This information is associated with State Accountability Measures 3Sa and pre-populates the annual report Module 1, Table E.7.

Remainder/Discretionary Fund Uses	Year One Planned \$	Brief description of services/activities and/or activities
7.9a. Training/technical assistance to eligible entities	\$80,000.00	These planned services/activities will be described in State Plan Item 8.1.
7.9b. Coordination of state-operated programs and/or local programs	\$0.00	These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.
7.9c. Statewide coordination and communication among eligible entities	\$14,000.00	These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.
7.9d. Analysis of distribution of CSBG funds to determine if targeting greatest need	\$0.00	
7.9e. Asset-building programs	\$0.00	
7.9f. Innovative programs/activities by eligible entities or other neighborhood groups	\$1,500.00	Support of peer to peer learning within the community action network
7.9g. State charity tax credits	\$0.00	
7.9h. Other activities, specify in column 3	\$86,839.00	The State will support other activities as they are identified throughout the year that are network and state office priorities, including support of ROMA certification
Total	\$182,339.00	

7.10. Remainder/Discretionary Funs Partnerships: Select the types of organizations, if any, the State Plans to work with (by grant or contract using remainder/discretionary funds) to carry out some or all of the activities in table 7.9. [Check all that apply and narrative where applicable]				
The state directly carries out all activities (No Partnerships)				
The state partially carries out some activities				
CSBG eligible entities (if checked, include the expected number of CSBG eligible entities to receive funds) 1				
Other community-based organizations				
State Community Action association				
Regional CSBG technical assistance provider(s)				
National technical assistance provider(s)				
Individual consultant(s)				
Tribes and Tribal Organizations				
Other				
Note: This response will link to the corresponding CSBG assurance, item 14.2.				
7.11. Performance Management Adjustment: Describe any adjustments the state will make to the use of remainder/discretionary funds under this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.				
Note: This information is associated with State Accountability Measures 3Sb, and may pre-populate the State's annual report form.				
The State gathered eligible entity input on the use of discretionary funds through survey and round table discussions and incorporated agency input as evidenced in the adjustments from the FY 19 discretionary plan to the FY 20 plan. The increase in the teaching and technical assistance amount planned for the state association reflects the new leadership within that organization. The state association plans to take on more of the t/ta needed by the CAAs. The State will also continue to fund its portion of teaching and technical assistance activity through its admin allocation and thereby make available more discretionary resources for locally identified priorities. This significant shift to funding the Âother category reflects effort by the State office to direct discretionary funds to priorities identified by the network as well as the state office.				

# **Section 8: State Training and Technical Assistance**

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Administration for Children and Families
Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

# SECTION 8

State Use of Funds

8.1. Describe the State's plan for delivering CSBG-funded training and technical assistance to eligible entities under this State Plan by completing the table below.

(CSBG funding used for this activity is referenced under item 7.9(a), Remainder/Discretionary Funds. States should also describe training and technical assistance activities performed directly by state staff, regardless of whether these activities are funded with remainder/discretionary funds.)

Note: This information is associated with State Accountability Measure 3Scand pre-populates the Annual Report, Module 1, Table F.1.

#### Training and Technical Assistance - Year One

	Planned Timeframe	Training, Technical Assistance, or Both	Торіс	Brief Description of "Other"
1	FY1-Q1	Training	ROMA	
2	FY1-Q1	Training	Monitoring	
3	FY1-Q1	Both	Reporting	
4	FY1-Q1	Both	Other	Tech Support for reporting
5	FY1-Q2	Training	Governance/Tripartite Boards	
6	FY1-Q2	Both	Other	Performance Measurement & Data Analysis
7	FY1-Q2	Training	Strategic Planning	
8	FY1-Q2	Both	Other	Advocacy /Impact Reporting
9	FY1-Q3	Both	Other	Peer to Peer learning
10	FY1-Q3	Training	Other	Poverty Conference/Case Management training
11	FY1-Q3	Training	Other	Risk Assessment
12	FY1-Q4	Training	Other	Financial Grant Management
13	FY1-Q4	Both	Other	Application & Planning
14	Ongoing / Multiple Quarters	Both	Organizational Standards for eligible entities with unmet TAPs and QIPs	
15	Ongoing / Multiple Quarters	Both	ROMA	

#### Training and Technical Assistance - Year Two

8.1a. Training and Technical Assistance Budget: The planned budget for the training and technical assistance plan (as indicated in the Remainder /Discretionary Funds table in item 7.9):

Year One \$80,000 Year Two

8.1b. Training and Technical Assistance Collaboration: Describe how the state will collaborate with the state association and other stakeholders in the planning and delivery of training and technical assistance.

The State collaborates with the State Association and other stake holders in the planning and delivery of training and technical assistance (t/ta). The State works with the State Association to solicit input from the CAAs as to t/ta need. The State Association surveyed CAAs and other stake holders at its Poverty Conference (September 2018) and distributed another survey in January 2019. It conducted round table discussions with the CAAs (3/26/19 and 4/12/19) and invited the State to call in to answer questions. In each forum, topics and best platform for t/ta delivery were discussed as well as whether the State, State Association, or other resource would be best to provide the training. In this way, a plan for FY20 T/TA was developed that specifically identified timetable, topic, format, and presenting organization.

8.2. TAPs and QIPs: Does the state have Technical Assistance Plans (TAPs) or Quality Improvement Plans (QIPs) in place for all eligible entities with unmet organizational standards, if appropriate? Ves No

Note: This information is associated with State Accountability Measure 6Sb.QIPs are described in Section 678C(a)(4) of the CSBG Act. If the State, according to their corrective action procedures, does not plan to put a QIP in place for an eligible entity with one or more unmet organizational standards, the State should put a TAP in place to support the entity in meeting the standard(s).

8.2a. Address Unmet Organizational Standards: Describe the state's plan to provide T/TA to eligible entities to ensure they address unmet Organizational Standards. One agency did not meet standard 5.5 due to lack of quorum for the tripartite board which caused meeting cancellation. This was followed by an inability to schedule another meeting within the time specified by bylaws. Additionally, the same agency struggled to fill a vacant, public sector board position (standard 5.1). The agency filled the vacancy, held board member training on roles and responsibilities, adjusted language in its bylaws, and has since met quorum and held all meetings. The State supported the agency with t/ta on board roles and responsibilities and suggestion of review of language in bylaws. There is no ongoing corrective action. Another agency did not meet standard 6.4. The documentation used to support the standard at time of the monitoring was inadequate. New surveys were sent and results

were shared with SCSO. The agency demonstrated how this feedback was used in strategic planning $\hat{A}$ and would continue to be used going forward. There is no ongoing corrective action.				
8.3. Training and Technical Assistance Organizations: Indicate the types of organizations through which the State Plans to provide training and /or technical assistance as described in item 8.1, and briefly describe their involvement. [Check all that apply.]				
CSBG eligible entities (if checked, provide the expected number of CSBG eligible entities to receive funds)				
Other community-based organizations				
State Community Action association				
Regional CSBG technical assistance provider(s)				
✓ National technical assistance provider(s)				
Individual consultant(s)				
Tribes and Tribal Organizations				
Other				
8.4. Performance Management Adjustment:Describe adjustments the state made to the training and technical assistance plan under this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.				
Note: This information is associated with State Accountability Measures 3Sdmay pre-populate the state's annual report form				
The State coordinated with the state association to conduct a survey and hold round table discussions to better understand the teaching and technical assistance needs of the CAAs and to more directly include their input into the FY20 CSBG State Plan. The State took on this role directly, previously, and learned from prior year input that it may be better for the state association to conduct the meetings and gather the survey input. The State recognized need for some training in grant management as a result of monitoring and has worked that into the T/TA plan as well. The CAAs asked for training in several areas, including the annual report and data analysis. The State included these requests in preparation of its T/TA plan for FY20.				

# **Section 9: State Linkages and Communication**

#### U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES **Administration for Children and Families** Community Services Block Grant (CSBG)

Form Approved OMB No:0970-0382 Expires:06/30/2021

#### **SECTION 9**

# State Linkages and Communication

	e: This section describes activities that the state may support with CSBG remainder/discretionary junds, described under section 0/3C(b)(1) of the CSBG Act. The state may indicate due of remainder/discretionary funds for linkage/communication activities in Section 7, State Use of Funds, items 7.9(b) and (c).
Descr	tate Linkages and Coordination at the state Level: ibe the linkages and coordination at the state level that the State plans to create or maintain to ensure increased access to CSBG services to accome people and communities under this State Plan and avoid duplication of services (as required by the assurance under Section 676(b)(5)
Describ	oe or attach additional information as needed. [Check all that apply and narrative where applicable]
	e: This response will link to the corresponding CSBG assurance, item 14.5. In addition, this item is associated with State Accountability Measure 7Sa andmay pre-populate the Annual Report, Module 1, Item G.1.
V	State Low Income Home Energy Assistance Program (LIHEAP) office
<b>V</b>	State Weatherization office
V	State Temporary Assistance for Needy Families (TANF) office
<b>V</b>	State Head Start office
V	State public health office
<b>V</b>	State education department
<b>V</b>	State Workforce Innovation and Opportunity Act (WIOA) agency
V	State budget office
V	Supplemental Nutrition Assistance Program (SNAP)
V	State child welfare office
V	State housing office

#### 9.2. State Linkages and Coordination at the Local Level:

Other

Describe the linkages and coordination at the local level that the state to create or maintain with governmental and other social services, especially antipoverty programs, to assure the effective delivery of and coordination of CSBG services to low-income people and communities and avoid duplication of services, (and as required by assurances under Sections 676(b)(5) - (6))

Note: This response will link to the corresponding CSBG assurances, items 14.5 and 14.6., and pre-populates the Annual Report, Module 1, Item G.2.

Linkages and coordination efforts are identified at a local level by the CAAs. Through the needs assessment and the community action plan, the nine CAAs in Utah identify the gaps in their areas and create the linkages and engage in service coordination to fill as many gaps as possible. The State asks for specific input from the CAAs through surveys on how to facilitate better linkages on the local level. The State will continue to support and work with the CAAs to support collaborative efforts that may be beyond individual agency capacity. The State will support each entity in their efforts to work with other State departmentÂs local offices and will analyze the needs assessments and CAPs to identify overlap or opportunities for agencies to collaborate at a local level. If overlap is identified, the State will work with the CAAs to collaborate and redirect resources and clients to reduce duplication. Below is a list of linkages and coordination throughout the State that is in place and/or will be developed during this State Plan. Â Youth and Family programs at local community centersÂincluding local Head Start programs DWS employment programs--WIOA One Stops/American Job Centers DWS-Intergenerational Poverty State Initiative DWSÂOperation Rio Grande Homelessness Initiative DWS-TANF Â DWS-Vocational Rehabilitation job placement and coaching services Food Pantries Utah Food Bank for the distribution of food to other food banks and pantries throughout the State Â Local summer food programs to provide lunches and dinners to students while they are out of school FEMAÂEFSP/Food Insecurity Local grocery stores for the supply of perishable goods for food pantries LDS Employment, Family, and Deseret Industry Services for self-sufficiency Local Health Departments for medical, hygiene, and referral services United Way VITA programs for Tax services Utah housing and local county housing coalition for development of fair and accessible housing Volunteer groups from local churches and universities to assist in increase organizational capacity to deliver services Local homeless shelters to house homeless clients, Rapid Rehousing Programs Local Domestic Violence Shelters Local Housing Authorities USDAÂRural Planning Issues GovernorÂs Office of Economic Development (GOED)ÂRural Planning Local Homeless Coordinating Committees State Homeless Coordinating Committee HUD Continuum of Care/ESG/HOPWA Â Local public schools, applied technology centers, and community colleges. Voices of Utah Children to provide advocacy of childrenÂs needs throughout Utah Local HEAT, LIHEAP and Weatherization services Local Aging Services Americorps Utah Vista program

# 9.3. Eligible Entity Linkages and Coordination

9.3a. State Assurance of Eligible Entity Linkages and Coordination:

Describe how the state will assure that the eligible entities will coordinate and establish linkages to assure the effective delivery of and coordination of CSBG services to low-income people and communities and avoid duplication of services (as required by the assurance under Secti on 676(b)(5)).

Note: This response will link to the corresponding CSBG assurance, item 14.5.

The State conducts regular programmatic monitoring of the nine CAAs. During these monitoring visits, the State reviews the CAAs for linkages and coordination that the entities identified in the needs assessments and in their application for funds. The SCSO will determine if the entities have created the linkages and coordination with other agencies identified in the CAP. If the State determines that the entities have not met this assurance, the State will work with the entities and provide the needed support to assist the CAAs in fulfilling the assurance.

#### 9.3b State Assurance of Eligible Entity Linkages to Fill Service Gaps:

Describe how the eligible entities will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations, according to the assurance under Section 676(b)(3)(B) of the CSBG Act.

Note: This response will link to the corresponding CSBG assurance, item 14.3b., and pre-populates the Annual Report, Module 1, Item G.3b.

Linkages, as described in Sec. 675 (C) of the CSBG Act, occur with the: Â(1) use (of) funds available under this subtitleÂ(D) to coordinate and establish linkages between governmental and other social services programs to assure the effective delivery of such services to low-income individuals. Linkages occur as local grantees prepare a community action plan every three years by conducting local needs assessments, describing resources available in their respective areas, performing an analysis of services designed to identify gaps and duplication, and finally, describing the agency policies and procedures regarding coordination. Local grantees are working to expand their strategic planning beyond the 3-Year Needs Assessment conducted in their communities. The CAAs coordinate with their local Workforce Services, school districts, Continua of Care and their local homeless coordinating committees to extend community involvement in their agencies, enhance integration of services, maximize impact, and deepen understanding of need. These linkages not only provide more effective service delivery, but also help agencies meet the proposed organizational standards addressing consumer input and involvement as well as strategic planning. Documentation of linkages is provided with the grant application to the State. The application identifies the other agencies and resources which coordinate and support the work program activities proposed.

#### 9.4. Workforce Innovation and Opportunity Act (WIOA) Employment and Training Activities:

Does the state intend to include CSBG employment and training activities as part of a WIOA Combined State Plan, as allowed under the Workforce Innovation and Opportunity Act (as required by the assurance under Section 676(b)(5) of the CSBG Act)? Yes No

Note: This response will link to the corresponding CSBG assurance, item 14.5.

9.4a. WIOA Combined Plan: If the state selected "yes"under item 9.4, provide the CSBG-specific information included in the state's WIOA Combined Plan. This information includes a description of how the state and the eligible entities will coordinate the provision of employment and training activities through statewide and local WIOA workforce development systems. This information may also include examples of innovative employment and training programs and activities conducted by community action agencies or other neighborhood-based organizations as part of a community antipoverty strategy.

The State of Utah includes CSBG employment and training activities in its WIOA Unified Plan through language that recognizes partnership and coordination with required partners. As the State implements the unified plan, it will work to refine and further develop that coordination and support through State Workforce Development Board committees and expert work groups. CAAs are encouraged (through contract and monitoring) to coordinate with and refer to their local Workforce Services One Stop. Coordination is additionally tightened for those Workforce Service centers that have transitioned to become American Job Centers.

9.4b. Employment and Training Activities: If the state selected "no" under item 9.4, describe the coordination of employment and training activities, as defined in Section 3 of WIOA, by the state and by eligible entities providing activities through the WIOA system.

#### 9.5. Emergency Energy Crisis Intervention:

Describe how the state will assure, where appropriate, that emergency energy crisis intervention programs under Title XXVI (relating to Low-Income Home Energy Assistance) are conducted in each community in the state, as required by the assurance under Section 676(b)(6) of the CSBG Act).

Note: This response will link to the corresponding CSBG assurance, item 14.6.

During the review of the Annual Report, the SCSO reviews the linkages that exist between eligible entities and other antipoverty programs such as low-income home energy assistance programs. The State will continue to support coordination through referrals to eligible entities of other programs they qualify to provide. List of CAAs which administer LIHEAP program: 1. Bear River Association of Governments 2. Five County Association of Governments 3. Salt Lake Community Action Program dba Utah Community Action 4. Six County Association of Governments 5. Southeastern Utah Association of Local Governments 6. Uintah Basin Association of Governments List of CAAs who collaborate and refer clients to entities with LIHEAP programs: 1. Community Action Services and Food Bank collaborates w/ Mountainland Association of Governments 2. Family Connection Center dba Open Doors collaborates w/ Futures Through Training, Ogden 3. Ogden-Weber Community Action Partnership collaborates w/ Futures Through Training, Ogden

#### 9.6. Faith-based Organizations, Charitable Groups, Community Organizations:

Describe how the state will assure local eligible entities will coordinate and form partnerships with other organizations, including faith-based organizations, charitable groups, and community organizations, according to the state's assurance under Section 676(b)(9) of the CSBG Act.

Note: this response will link to the corresponding assurance, item 14.9.

The State of Utah assures that CSBG funds are coordinated with other organizations, including faith-based organizations, charitable groups, and community organizations, primarily through the process of requiring and collecting comprehensive 3-Year Community Needs Assessments, in accordance with CSBG Act, and through monitoring activities, including but not limited to the collection of Information Survey (IS) Reports/annual report each year and monitoring on Organizational Standards. Eligible entities are required to provide to the State of Utah, every three years, a comprehensive community assessment, which includes data specific to poverty and its prevalence related to gender, age, and race/ethnicity in the service area, qualitative and quantitative data on the geographic service area, and key findings on the causes and conditions of poverty and the needs of the communities assessed. The community assessment also includes information gathered from key sectors of the community, including at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions. The information gathering activities, mandated by the community needs assessment, require eligible entities to engage and communicate with other service providers in the service area. In addition, the assessment requires the eligible entity to analyze internal programmatic activities and resources to determine whether more effective strategies for service delivery or opportunities for partnership or coordination exist. The State of Utah utilizes the process and findings of the community needs assessments to encourage more effective use of funds and coordination and collaboration with related programs and organizations in each respective service area. The State of Utah further assures coordination of programs and partnerships among local entities and other organizations through monitoring activities, including but not limited to the collection of Information Survey (IS) Reports/annual report each year and monitoring on Organizational Standards. The annual report includes National Performance Indicators (NPIs) that measure the number agencies with which each local eligible entity partners and the number of partnerships the eligible entity engages with respect to CSBG. Further, Organizational Standards require agencies to document or demonstrate partnerships across the community, for specifically identified purposes (Standard 2.1), and to utilize CNA information from key sectors.

#### 9.7. Coordination of Eligible Entity 90 Percent Funds with Public/Private Resources:

Describe how the eligible entities will coordinate CSBG 90 percent funds with other public and private resources, according to the assurance under Section 676(b)(3)(C) of the CSBG Act.

The State of Utah assures that CSBG funds are coordinated with other public and private resources primarily through monitoring activities, including the collection of Information Survey (IS) Reports/annual report and through the process of requiring and collecting comprehensive 3-Year Community Needs Assessments, in accordance with CSBG Act Section 676(b)(11). The State of Utah assures coordination of programs and effective use of funds through monitoring activities, including but not limited to the collection of Information Survey (IS) Reports/annual reports each year. IS Reports/annual reports include detailed information on the public and private resources of local eligible entities and how resources are used. Additionally, eligible entities are required to provide to the State of Utah every three years a comprehensive community assessment. The activities mandated by the community needs assessment require eligible entities to analyze internal programmatic activities and resources to determine whether more effective strategies for service delivery exist within the agency. The State of Utah utilizes the process and findings of the community needs assessments to encourage more effective use and coordination of resources and coordination with related programs in each respective service area. Furthermore, the eligible entity work plans produced in the community needs assessments are used to inform the CSBG contract making process with each eligible entity.

# 9.8. Coordination among Eligible Entities and State Community Action Association:

Describe state activities for supporting coordination among the eligible entities and the state community action association.

# Note: This information will pre-populate the Annual Report, Module 1, Item G.5.

The State of Utah supports coordination among CSBG eligible entities through the discretionary activities of the State Association, Community Action Partnership of Utah (CAP Utah). CAP Utah convenes bimonthly State Association Meetings that are open to all local eligible entities and are a forum for collaboration, coordination, and CSBG training and technical assistance. CAP Utah also supports coordination among eligible entities through facilitation of communications of the CSBG peer-network in Utah, including through the maintenance of an electronic library of CSBG T/TA resources, and timely updates from state and national partners. CAP Utah also hosts the Annual Conference on Poverty, a two-day training event that increases the capacity of eligible entities and serves as a forum for collaboration, continuing education, networking, peer-support, and skills development. Furthermore, coordination is supported, encouraged, and facilitated as needed through regular consultation by CAP Utah with local eligible entities.

#### 9.9. Communication with Eligible Entities and the State Community Action Association:

9.10. Feedback to Eligible Entities and State Community Action Association:

In the table below, detail how the state intends to communicate with eligible entities, the state community action association, and other partners identified under this State Plan on the topics listed below. For any topic that is not applicable, select "Not Applicable" under Expected Frequency.

Communication Plan						
Subject Matter	Expected Frequency	Format	Brief description of "Other"			
Upcoming Public and/or Legislative Hearings	Annually	Email Public Notice				
State Plan Development	Annually	Other	Survey sent to CAAs January 2019. Round table discussions with CAAs held 3/26/19 and 4/12/19. Draft sent for comment June 14, 2019. Other no longer provided as a selection choice			
Organizational Standards Progress	As needed	Meetings/Presentation Email				
State Accountability Measures Progress	Annually	Email Webinar				
Community Needs Assessments Community Action Plans  Annually  Email Webinar						
State Monitoring Plans and Policies	Annually	Email Webinar				
Training and Technical Assistance (T /TA) Plans	Annually	Meetings/Presentation Email Webinar	Annual training is provided as well as on an as needed basis. Communication /meetings follow accordingly			
ROMA and Performance Management	Annually	Meetings/Presentation Email Webinar				
State Interagency Coordination	Annually					
CSBG Legislative/Programmatic Updates	As needed	Email	Updates are forwarded as they are received and reviewed during webinars/in person meetings.			
Tripartite Board Requirements	Annually	Webinar				
Topic	Expected Frequency	Format	Brief Description of "Other"			
1 Strategic Planning	Annually	Email Webinar				

Describe how the state will provide information to local entities and state community action associations regarding performance on state accountability measures.

Note: This information is associated with State Accountability Measure 5S(iii). and will pre-populate the Annual Report, Module 1, Item G.6

The State forwards copy of the ACSI report to the agencies within 30 days of receipt of the report. The State presents the report at State Association meeting following the distribution of the report. The State shares its plan for improvement on the ACSI through email, webinar discussion, or in person meeting (State Association or other) within 60 days of receipt of report and following analysis and strategic planning conducted by the State.

#### 9.11. Performance Management Adjustment:

Describe any adjustments the state made to the Communication Plan in this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: This information is associated with State Accountability Measures 7Sb; this response may pre-populate the state's annual report form.

The State adjusted its communication plan to solicit and encourage CAA participation in the development of the FY20 State Plan. The State recognized from analysis of the 2017 ASCI scores that there was an opportunity to improve performance in this area. Changes were made in process for the preparation of the plan. SCSO review of the adjustments made in FY19 encouraged further adjustment for the development of the FY20 plan. For FY20, SCSO collaborated with the State Association which administered surveys and conducted round tables to gather input for the FY20 plan. SCSO called into the round table meetings, but did not attend in person so as to encourage as open and robust a discussion as possible. The feedback gathered by the State Association was shared with SCSO and incorporated into the development of the FY20 plan.

# Section 10: Monitoring, Corrective Action, and Fiscal Controls

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families

Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

# SECTION 10 State Use of Funds

Monitoring, Corrective Action and Fiscal Controls (Section 678B(a) of the Act )

10.1. Specify the proposed schedule for planned monitoring visits - including full on-site reviews; on-site reviews of newly designated entities; follow-up reviews - including return visits to entities that failed to meet State goals, standards, and requirements; and other reviews as appropriate.

This is an estimated schedule to assist states in planning. States may indicate "no review" for entities the state does not plan to monitor in the performance period.

Note: This information is associated with State Accountability Measure 4Sa(i); this response pre-populates the Annual Report, Module 1, Table H.1.

	CSBG Eligible Entity	Monitoring Type	Review Type	Target Quarter	Start Date of Last Full Onsite Review	End Date of Last Full Onsite Review	Brief Descripti on of "Other"
1	Bear River Association of Governments	Full On-site	Onsite Review	FY1 Q3	05/20/2019	05/20/2019	
2	Community Action Services and Food Bank	Full On-site	Onsite Review	FY1 Q3	05/09/2019	05/09/2019	
3	Family Connection Center	Full On-site	Onsite Review	FY1 Q1	11/20/2018	11/20/2018	
4	Five County Association of Governments	Full On-site	Onsite Review	FY1 Q2	06/06/2019	06/06/2019	
5	Ogden-Weber Community Action Partnership Inc.	Full On-site	Onsite Review	FY1 Q2	01/09/2019	01/09/2019	
6	Salt Lake Community Action Program	Full On-site	Onsite Review	FY1 Q3	06/12/2019	06/12/2019	
7	Six County Association of Governments	Full On-site	Onsite Review	FY1 Q3	05/21/2019	05/21/2019	
8	Southeastern Utah Association of Local Governments	Full On-site	Onsite Review	FY1 Q2	02/20/2019	02/20/2019	
9	Uintah Basin Association of Governments	Full On-site	Onsite Review	FY1 Q3	04/25/2019	04/25/2019	

#### 10.2. Monitoring Policies:

Provide a copy of state monitoring policies and procedures by attaching and/or providing a hyperlink.

See Attached Policies and Procedures

#### 10.3. Initial Monitoring Reports:

According to the state's procedures, by how many calendar days must the State disseminate initial monitoring reports to local entities?

Note: This item is associated with State Accountability Measure 4Sa(ii) and may pre-populate the state's annual report form.

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Corrective Action, Termination and Reduction of Funding and Assurance Requirements (Section 678C of the Act )

#### 10.4. Closing Findings:

Are state procedures for addressing eligible entity findings/deficiencies and documenting the closure of findings, included in the State monitoring protocols attached above?  $\bullet$  Yes  $\circ$  No

10.4a. Closing Findings Procedures: If no describe state procedures for addressing eligible entity findings/deficiencies, and documenting the closure of findings.

N/A

# 10.5. Quality Improvement Plans (QIPs):

Provide the number of eligible entities currently on QIPs, if applicable.

 ${\it Note: The~QIP~information~is~associated~with State~Accountability~Measures~4Sc.}$ 

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# 10.6. Reporting of QIPs:

Describe the state's process for reporting eligible entities on QIPs to the Office of Community Services within 30 calendar days of the State approving a QIP

#### Note: This item is associated with State Accountability Measures 4Sa(iii).

At the discretion of the State (taking into account the seriousness of the deficiency and the time reasonably required to correct the deficiency), the State allows the entity to develop and implement, within 60 days after being informed of the deficiency, a quality improvement plan (QIP) to correct such deficiencies within a reasonable period of time, as determined by the State. The State will review and issue a decision on whether to approve the plan no later than 30 days after receiving the plan from an eligible entity. If the State does not accept the plan, the State will specify the reasons why the proposed plan cannot be approved and will, in partnership with the entity, develop and implement a different QIP with an accompanied time frame. SCSO will report to the Federal OCS any QIP within 30 calendar days of the QIP being created and approved. The report will contain the agency undergoing the QIP, the deficiency being addressed, the rational for the QIP, and the QIP in its entirety.

#### 10.7. Assurance on Funding Reduction or Termination:

The state assures,"that any eligible entity that received CSBG funding the previous fiscal year will not have its funding terminated or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the State determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in Section 678C(b)" per Section 676(b)(8). • Yes No

Note: This response will link with the corresponding assurance under item 14.8.

#### Policies on Eligible Entity Designation, De-designation, and Re-designation

10.8. Eligible Entity Designation: Do the State CSBG statute and/or regulations provide for the designation of new eligible entities? 🔘 Yes 🕟 N

10.8a. New Designation Citation: If yes, provide the citation(s) of the law and/or regulation.

10.8b. New Designation Procedures: If no, describe state procedures for the designation of new eligible entities and how the procedures were made available to eligible entities and the public

The State Community Services Office will adhere to the requirements in Section 676A of the CSBG Act and the federal guidance provided in Office of Community Services, CSBG Information Memorandum, Transmittal No. 42 to re-designate eligible entities.

10.9. Eligible Entity Termination: Do State CSBG statute and/or regulations provide for termination of eligible entities 🔘 Yes 🧿 🕟

10.9a. Termination Citation: If yes, provide the citation(s) of the law and/or regulation.

10.9b. Termination Procedures: If no, describe state procedures for termination of new eligible entities and how the procedures were made available to eligible entities and the public

The State Community Services Office will adhere to the requirements in Section 678C of the CSBG Act and the federal guidance provided in Office of Community Services, CSBG Information Memorandum, Transmittal No. 116 to terminate the designation of eligible entities

10.10. Does the State CSBG statute and/or regulations specify a process the State CSBG agency must follow to re-designate an existing eligible entity? Yes No

10.10a. If Yes, provide the citation(s) of the law and/or regulation.

10.10b. If No, describe State procedures for re-designation of existing eligible entities.

The State Community Services Office will adhere to the requirements in Section 676A of the CSBG Act and the federal guidance provided in Office of Community Services, CSBG Information Memorandum, Transmittal No. 42 to re-designate eligible entities.

### Fiscal Controls and Audits and Cooperation Assurance

#### 10.11. Fiscal Controls and Accounting:

Describe how the state's fiscal controls and accounting procedures will a) permit preparation of the SF-425 Federal fiscal reports (FFR) and b) permit the tracing of expenditures adequate to ensure funds have been used appropriately under the block grant, as required by Block Grant regulations applicable to CSBG at 45 CFR 96.30(a).

The primary financial accounting system for the State of Utah is FINET. The FINET system facilitates budget planning and long-range financial programming. Data from this system is used to compile the annual SF-425 Federal fiscal reports (FFR). The accrual basis report is reviewed by the Division Accounting Manager and submitted annually based on the September 30 Federal fiscal year end. The SCSO, within the Housing and Community Development Division (HCDD) of the Utah Department of Workforce Services (DWS), has primary responsibility for administering the CSBG program. SCSO utilizes WebGrants, a web-based grants management system, for tracking administrative and discretionary expenditures under the CSBG program. Financial data from the Web Grants system is reconciled to the FINET system periodically. Eligible entities are required to submit an annual application which includes a community action plan (CAP) and CSBG program budget. The applications are submitted online; funding is appropriated; and the grant agreements are generated from the Web Grants system. The CSBG sub-awards are managed on a cost reimbursement basis. Throughout the grant period, the sub-recipients create and submit a request for reimbursement online using Web Grants. Costs are summarized and reported by CSBG budget category. Supporting documentation includes a minimum of transaction level detail report(s) generated from the eligible entityÂs financial management system is attached to each request for funds (RFF). The RFF is reviewed by the program specialist to determine if the reported costs are appropriate and, if approved, forwarded to DWS Finance for further processing. Finance reviews each claim and, upon approval, forwards authorization for payment. All nine eligible entities requested and have been approved for Direct Deposit. Discretionary funds are managed similarly to those of the eligible entities. Administrative costs include the salaries and benefits for various staff assigned to the CSBG program. Time is recorded in an online database and the detail is maintained in FINET. The State uses direct billing for all employee expenses, including travel. Summary amounts for administrative costs incurred are posted in the WebGrants system to assist the Program Manager in monitoring budgeted versus actual expenditures.

#### 10.12. Single Audit Management Decisions:

Describe state procedures for issuing management decisions for eligible entity single audits, as required by Block Grant regulations applicable to CSBG at 45 CFR 75.521.

Note: This information is associated with State Accountability Measure 4Sd.

Single audit reports are reviewed by the Department of Workforce Services (DWS) single audit Compliance Officer and a Financial Analyst within DWS. SCSO is notified in writing of any findings that may affect CSBG or other programs administered by SCSO. The DWS auditor reviews the independent auditorÂs finding(s) and the CAAÂs response(s). The DWS auditor notifies the CSBG program manager of any findings related to programmatic issues. SCSO staff may request specific documentation or conduct an on-site review to determine the extent to which CSBG program funds or program requirements may be affected. Once the evaluation has been completed, DWS issues a management decision letter to the CAA. DWS issues the management decision letter within six months of the date the single audit is accepted by the Federal Audit Clearinghouse. The letter states whether or not

the audit finding is sustained, the reasons for the decision, and the expected CAA action to repay disallowed costs, make financial adjustments, or other action. For findings involving questioned costs, the management decision letter includes a statement that: 1. The corrective action taken by the CAA is considered adequate to resolve the finding and no further action is required; or 2. Additional information needs to be provided by the CAA as to the status of the planned corrective action; or 3. Based on the information made available through the date of the Management Decision Letter, the CAA is required to reimburse DWS an amount for questioned costs, or provide additional documentation justifying the allowability of questioned costs by a specified date. The CAA is provided information regarding any appeal process available and notified of the consequences for failure to honor such request for repayment or additional documentation. For administrative findings, the Management Decision Letter includes a statement that: DWS is satisfied that the CAA has taken corrective action to resolve the finding(s), and no further action is required; or The CAA needs to address the uncorrected issues by developing and implementing the necessary corrective actions. The CAA may be required to submit quarterly progress reports, with the due date of the initial report and dates for subsequent quarterly reports specified. Any uncorrected administrative findings will be tracked until effective corrective action is implemented, or other resolution occurs that meets the approval of DWS.

#### 10.13. Assurance on Federal Investigations:

The state will "permit and cooperate with Federal investigations undertaken in accordance with Section 678D" of the CSBG Act, as required by the assurance under Section 676(b)(7) of the CSBG Act.  $\bullet$  Yes  $\bullet$  No

Note: This response will link with the corresponding assurance, Item 14.7.

#### 10.14. Performance Management Adjustment:

Describe any adjustments the state made to monitoring procedures in this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: This item is associated with State Accountability Measure 4Sb and may pre-populate the state's annual report form.

The State streamlined its monitoring procedure to review as many of the standards as possible through desk review of submitted documentation prior to the onsite visit. This adjustment shrank the amount of time the State was onsite, thereby limiting impact on operations caused by a monitoring visit, and provided more time for contract performance discussion and questions. The agencies expressed appreciation of the shift and the State recognized, through analysis of past monitoring reports, that it would be beneficial to have more onsite time to review of contract performance.

# **Section 11: Eligible Entity Tripartite Board**

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Form Approved Administration for Children and Families OMB No: 0970-0382 **Community Services Block Grant (CSBG)** Expires:06/30/2021 **SECTION 11** State Use of Funds 11.1. Tripartite Board Verification: Verify which of the following measures are taken to ensure that the state verifies CSBG Eligible Entities are meeting Tripartite Board requirements under Section 676B(a)(2) of the CSBG Act[Check all that applies and narrative where applicable] Attend Board meetings V Organizational Standards Assessment V Monitoring Review copies of Board meeting minutes V Track Board vacancies/composition Other 11.2. Tripartite Board Updates: Provide how often the state require eligible entities (which are not on TAPs or QIPs) to provide updates regarding their Tripartite Boards. This includes but is not limited to copies of meeting minutes, vacancy alerts, changes to bylaws, low-income member selection process, etc.,[Select one and narrative where applicable] As it Occurs 11.3. Tripartite Board Representation Assurance: Describe how the state will verify that eligible entities have policies and procedures by which individuals or organizations can petition for adequate representation on an eligible entity's Tripartite Board as required by the assurance under S ection 676(b)(10) of the CSBG Act Note: This response will link with the corresponding assurance, item 14.10. The SCSO will review, as part of the monitoring process each fiscal year, the bylaws of the eligible entities and determine if there is a procedure describing how a qualified individual or organization can petition for representation on the board. This review occurs before the SCSO Program Specialist arrives at the organizationÂs site. If the Program Specialist determines that the procedure is not in the bylaws then the SCSO will provide the agencies with the appropriate language and procedure, and require that the agency incorporate the procedures into their bylaws by the next agency board meeting (the agency will be permitted to use language that is appropriate for their agency). Within one week of the board meeting, the agency is required to submit the updated and approved bylaws to the appropriate SCSO staff for review and verification. SCSO will ensure that all eligible entities have a petitioning procedure in their bylaws. If, after being supplied with the appropriate language and procedure, the agency does not include such a procedure in its bylaws by the next board meeting, the SCSO will pursue corrective action or training and technical assistance to ensure that the agency included the proper petitioning procedures. 11.4. Tripartite Board Alternative Representation: Does the state permit public eligible entities to use, as an alternative to a Tripartite Board, "another mechanism specified by the state to assure decision-making and participating by low income individuals in the development, planning, implementation, and evaluation of programs" as allowed under Section 676B(b)(2) of the CSBG Act. C Yes 6 No 11.4a. Tripartite Board Alternative Mechanism: If yes, describe the mechanism used by public eligible entities as an alternative to a Tripartite Board.

# Section 12: Individual and Community Eligibility Requirements

## U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

## **SECTION 12**

Individual and Community Income Eligibility Requirements

12.1. Required Income Eligibility: Provide the income eligibility threshold for services in the state.  [Check one item below.]				
● 125% of the HHS poverty line X% of the HHS poverty line (fill in the threshold) Varies by eligible entity				
0%	% [Response Option: numeric field]			

12.1a. Income Eligibility Policy and Procedures: Describe any state policy and/or procedures for income eligibility, such as treatment of income and family/household composition.

All clients receiving services or participating in programs that use CSBG funding must be able to demonstrate that they are eligible for the CSBG program and that the household gross income, of those 18 years or older, is 125% or less than the federal poverty guidelines. According to Community Action Program Legal Services (CAPLAW), the income of all members of each individual family unit must be included in determining the income eligibility. A family unit is either (1) related individuals, or (2) an unrelated individual excluding house mates (renters or leasers). If a household includes more than one family unit, the poverty guidelines shall be applied separately to each family unit, and not to the household as a whole. If a person lives with a family, add up the income of all family members. (Do not count Non-relatives such as housemates [renters, leasers]) A list of allowable and unallowable income verification types and sources is available upon request. In order to accurately determine income eligibility for program services, the eligibility determinations must be based on gross household income for the 30 days prior to application for assistance/services. In order to continue to qualify for services, each Agency will require recipients of CSBG funded services to submit approved income documentation at a minimum of once every 12 months. In order to accurately demonstrate client eligibility, the following items must be included in each client file: ÂX Current poverty guidelines Â X Gross income for all household members over 18 (as determined from the above sources) ÂX Source documentation for determining income and income types and amounts ÂX Calculations used to determine annualized gross income Agencies are also required to verify residency using a financial or bill statements, letters or documents from an official government source or verifiable entity, or other confirmable source excluding friends, relatives, or neighbors. Mailed sources must have been received by the applicant within 30 days prior to the application being filled out and submitted. Limited in-take procedures In situations where individual income verification is not possible or practical, or the client claims zero income, eligible entities are required verify income in one of the following ways: a) Using third party documentation, such as other government funded program applications (e.g. SNAP and TANF, etc.). b) In the situation that income documentation does not exist, or the participant has tried to retrieve documentation of proof of income and has been unsuccessful, the participant is required to complete and sign a self-declaration of no income.

# 12.2. Income Eligibility for General/Short-Term Services:

Describe how the state ensures eligible entities generally verify income eligibility for those services with limited in-take procedures (where individual income verification is not possible or practical), An example of these services is emergency food assistance.

The nine CAAs agencies throughout Utah verify income, using third party documentation, for every program that requires verification. In the situation that such documentation does not exist, or the participant has tried to retrieve documentation of proof of income and has been unsuccessful, the participant is required to complete and sign a self-declaration of no income. When the participant is able to obtain proof of income, the participant is required submit it to a case manager who will then assess the income eligibility of the services provided.

12.3. Community-targeted Services: Describe how the state ensures eligible entities' services target and benefit low-income communities for services that provide a community-wide benefit (e.g., development of community assets/facilities, building partnerships with other organizations).

Eligible entities begin the process of ensuring that services target low-income communities through the needs assessment. This assessment surveys low-income individuals and organizations serving low- income people. The survey collects information regarding services that are available and services that are needed. With this data, entities create partnerships, strategic goals, community programs, and services that target the people and organizations surveyed. The agencies partner with other organizations that serve low-income individuals and their communities. The State verifies, (using the needs assessment, IS report, and monitoring results) that services are targeting low-income individuals.

# Section 13: Results Oriented Management and Accountability (ROMA) System

# U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

Community Services Block Grant (CSBG)	Expires:06/30/2021
SECTION 13	
Results Oriented Management and Accountability (ROMA	a) System
13.1. Performance Measurement System: Identify the performance measurement system that the state and all eligible entities use, as required by Section assurance under Section 676(b)(12) of the CSBG Act.	1 678E(a)of the CSBG Act and the
Note: This response will also link to the corresponding assurance, Item 14.12.and will pre-populate the Annual Report, Module 1, Item 1.1.	
The Results Oriented Management and Accountability (ROMA) System	
Section 678E(b) of the CSBG Act	
13.1a. ROMA Description: If ROMA was chosen in Item 13.1, describe the state's written policies, procedur ROMA.	res, or guidance documents on
The State includes adherence to the organizational standards in its CSBG contracts. The State's monitoring tool also i several of which incorporate ROMA. The State supports ROMA training and implementation through Discretionary regular training, as-needed training, and consultation on ROMA principles to local CAAs by ROMA certified trainers.	activities which include support for
13.1b. Alternative System Description: If an alternative system was chosen in Item 13.1, describe the system measurement.	the state will use for performance
13.2. Outcome Measures: Indicate and describe the outcome measures the state will use to measure eligible ent sufficiency, family stability, and community revitalization, as required under Section $676(b)(12)$ of the CSBG $A$	
Note: This response will also link to the corresponding assurance, Item 14.12.	
CSBG National Performance Indicators (NPIs)	
NPIs and others	
Others	
The State of Utah will use the CSBG National Performance Indicators as outcome measures to measure eligible entity sufficiency, family stability, and community revitalization, as required under Section 676(b)(12) of the CSBG Act.	y performance in promoting self-
13.3. Eligible Entity Support: Describe how the state supports the eligible entities in using the ROMA or altern system.	native performance measurement
Note: The activities described under Item 13.3 may include activities listed in "Section 8: State Training and Technical Assistance." If so, needed. This response will also link to the corresponding assurance, item 14.12.	mention briefly, and/or cross-reference as
The nine Community Action Agencies (staff and boards) have been trained and continue to receive ongoing training Community Action Agencies have implemented ROMA concepts for all CSBG-related activities to guide needs assess activity planning, resource allocations, service delivery, and measuring and reporting results. The use of a data system annually to the State to support the Annual Report. With this requirement, the agencies have the data available to eva adjustments. In monitoring to compliance with the organizational standards, the State also holds agencies and their be methodology and provides T/TA support via the State Association on a scheduled and as-needed basis. ROMA training	ssments, agency mission review, n is required and must be submitted luate program performance and make pard accountable to using ROMA
13.4. Eligible Entity Use of Data: Describe how is the state plan to validate the eligible entities that are using data to improve service delivery?	
1	

 $Note: This\ response\ will\ also\ link\ to\ the\ corresponding\ assurance,\ Item\ 14.12.$ 

The State does and will ensure that entities are using client data, which is tracked and gathered for outcome measures and to improve service delivery, as part of the monitoring process and procedures that occur annually. The SCSO attends or receives minutes of mid-year board meetings where the CAAs report on their mid-year progress in meeting organizational goals. During the monitoring process, the State will continue to review the ROMA tracking system that each entity uses. Most of the CAAs have either the ClientTrack or CAP60 system that is used for client application in-take and outcome measures. During the monitoring process, the SCSO staff member reviews the entityAs client tracker systems and data reports. The use of data is also verified in the mid-year and annual reports. Below are the monitoring questions that the State asks the eligible entities on how data is used to improve service delivery: Is the agency on track to meet the goals and objectives stated in the application and Scope of Work by the end of the contract period? Is the agency utilizing all of its current year Performance Measures in its service delivery area to measure outcomes? Has the agency developed a system, or does the agency use the existing ROMA system, to provide a description of outcome measures to be used to measure performance in promoting self-sufficiency, family stability, and community revitalization? Is the agency utilizing all of its current year Performance Measures in its service delivery area to measure outcomes?

# Community Action Plans and Needs Assessments

13.5. Community Action Plan: Describe how the state will secure a Community Action Plan from each eligible entity, as a condition of receipt of CSBG funding by each entity, as required by Section 676(b)(11) of the CSBG Act.

 $Note: this\ response\ will\ link\ to\ the\ corresponding\ assurance,\ Item\ 14.11.$ 

The State requires a work plan to accompany annual application for CSBG funding. The contract work plan must tie directly to the agencyÂs Community Action Plan which comes from the CAAÂs three year community needs assessment. The next needs assessments and community action plans will be

submitted to the SCSO in August, 2019.

# 13.6. Community Needs Assessment:

Describe how the State will assure that each eligible entity includes a community needs assessment for the community served (which may be coordinated with community needs assessments conducted by other programs) in each entity's Community Action Plan, as required by Section 676(b)(11) of the CSBG Act.

Note: this response will link to the corresponding assurance, Item 14.11.

The State currently and will continue to require that agencies submit a community needs assessment every three years as required by Section 676(b)(11) of the CSBG Act. In August 2019, the next needs assessment will be submitted by the CAAs to SCSO. If an agency does not submit a needs assessment, the State will make sure T/TA and consulting is provided to the entity to assist in conducting an assessment.

# Section 14: CSBG Programmatic Assurances and Information Narrative

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG)

Form Approved OMB No: 0970-0382 Expires:06/30/2021

# **SECTION 14**

State Use of Funds

14.1 Use of Funds Supporting Local Activities

#### **CSBG Services**

14.1a. 676(b)(1)(A): Describe how the state will assure "that funds made available through grant or allotment will be used -

- (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farm workers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals.
- (i) to remove obstacles and solve problems that block the achievement of self sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act):
  - (ii) to secure and retain meaningful employment;
- (iii) to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
  - (iv) to make better use of available income;
- (v) to obtain and maintain adequate housing and a suitable living environment;
- (vi) to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
- (vii) to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to -
- (I) document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and
- (II) strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

CSBG funds are used to support the homeless, elderly, low-income individuals and their families, and families receiving TANF that are income eligible for CSBG. The State will collect, through the needs assessment and the CAP, the different programs and services that will be offered in each program area. Each entity does not offer programs in each area; this largely depends on the needs in their counties and the funds and staff available to each entity. The State will verify that the services and programs are being provided through the information collected in the annual report. Through yearly programmatic monitoring, the State will follow up with the entities to determine if they are spending money in the programmatic areas as planned as part of contract performance review. The annual monitoring also includes review of local partnerships, linkages, and referrals to assure that clients emergency needs are met, literacy, financial, and employment skills are promoted, housing needs are addressed, and grass roots participation is fostered.

#### Needs of Youth

 $14.1b.\ 676(b)(1)(B)\ Describe\ how\ the\ state\ will\ assure\ "that\ funds\ made\ available\ through\ grant\ or\ allotment\ will\ be\ used\ -$ 

- (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--
- (i) programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
  - (ii) after-school child care programs;

Development of programs that support the primary role of the family: The State supports: 1. Food box programs 2. Providing family support programs: nursery, parent education, and therapy. 3. Working with parents and providing them the skills to support their children in a way which increases academic achievement. Prevention of Youth problems and crime: The State supports: 1. Periodic anti-gang programs (not offered every year) coordinated with the local police department. 2. Providing community service resources for youth to make up for school and court hours. 3. Peer mediation, anti-tobacco and youth court programs Community coordination and collaboration in meeting needs of youth: The State supports: 1. Funding activities and outreach at the local Boys and Girls Clubs. 2. Funding fitness and physical activities at the local community buildings and recreational centers. 3. Work with local food banks, school districts and local principals to provide the weekend food backpack program. Support innovative community youth development programs: The State supports: 1. After school programs helping youth in physical development, team work, social skills, and self- esteem building 2. Day care for parents attending work or school 3. Summer or service activities to support parents/guardians when school is not in session, thus reducing the chance of youth participating in crime.

#### **Coordination of Other Programs**

 $14.1c.\ 676(b)(1)(C)\ Describe\ how\ the\ state\ will\ assure\ "that\ funds\ made\ available\ through\ grant\ or\ allotment\ will\ be\ used-leaving through\ grant\ or\ allotment\ will\ be\ used-leaving\ grant\ or\ allotment\ grant\ gran$ 

(C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

The State of Utah assures that funds are used to make more effective use of, and coordinate with, other programs related to the purposes of CSBG through several mechanisms, including coordination with the State initiative on Intergenerational Poverty and local initiatives on homelessness, facilitated by investment of State discretionary funds for Operation Rio Grande. The State also requires submission of comprehensive 3-Year Community Needs Assessments, in accordance with CSBG Act Section 676(b)(11). CNAs include data specific to poverty and its prevalence related to gender, age, and race /ethnicity in the service area, qualitative and quantitative data on the geographic service area, and key findings on the causes and conditions of poverty and the needs of the communities assessed. The analysis and strategic planning activities mandated by the CNA require eligible entities to examine internal programmatic activities and resources to determine whether more efficient or effective strategies for service delivery exist within the agency. The State of Utah will utilize the process and findings of the CNAs to encourage more effective use of funds and coordination with other funding sources and related programs in each respective service area. Furthermore, the eligible entity community action plans will be used to inform the CSBG contract making process with each eligible entity. The State of Utah further assures coordination of programs and effective use of funds through monitoring activities, including but not limited to the collection of Annual Reports each year, which include detailed information on the resources of local eligible entities and National Performance Indicators (NPIs) that measure eligible entities capacity to achieve results. The State also encourages coordination through support of Continua of Care and encouragement of CAA participation in local homeless coordinating committees. With homeless funds, HEAT, LIHEAP, Weatherization, emergency food, and TANF funds administered by DWS, program coordin

#### State Use of Discretionary Funds

14.2 676(b)(2) Describe "how the state intends to use discretionary funds made available from the remainder of the grant or allotment described in section 675C(b) in accordance with this subtitle, including a description of how the state will support innovative community and neighborhood-based initiatives related to the purposes of this subtitle."

Note: The State describes this assurance under "State Use of Funds: Remainder/Discretionary," items 7.9 and 7.10

#### Eligible Entity Service Delivery, Coordination, and Innovation

14.3. 676(b)(3) "Based on information provided by eligible entities in the state, a description of..."

14.3a. 676(b)(3)(A) Describe "the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

UtahÂs CSBG network consists of nine community action agencies, five of which are public, and four of which are private. CSBG grantees meet the requirements of the CSBG Act through a variety of programs and activities. The service delivery systems vary among agencies, but all coordinate with local resources, including the WIOA One-Stops/American Job Centers. Changing local needs and the availability of resources are reflected in the annual application. Some agencies emphasize case management and family development programs, with others emphasizing emergency services, housing and nutrition. The community action plan identifies the problem area and outlines the objective, activities, and projected outcomes. The semi-annual progress report shows accomplishments and includes data on client management goals that fulfill its mission, State requirements, and the mandates of Federal legislation. Program administration includes planning and coordination, monitoring and oversight, characteristics and grantee level of effort.

# Eligible Entity Linkages - Approach to Filling Service Gaps

14.3b. 676(b)(3)(B) Describe "how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and followup consultations."

Note: The state describes this assurance in the state linkages and communication section, item 9.3b.

Linkages, as described in Sec. 675 (C) of the CSBG Act, occur with the: Â(1) use (of) funds available under this subtitleÂ(D) to coordinate and establish linkages between governmental and other social services programs to assure the effective delivery of such services to low-income individuals. Linkages occur as local grantees prepare a community action plan every three years by conducting local needs assessments, describing resources available in their respective areas, performing an analysis of services designed to identify gaps and duplication, and finally, describing the agency policies and procedures regarding coordination. Local grantees are working to expand their strategic planning beyond the 3-Year Needs Assessment conducted in their communities. The CAAs coordinate with their local Workforce Services, school districts, Continua of Care and their local homeless coordinating committees to extend community involvement in their agencies, enhance integration of services, maximize impact, and deepen understanding of need. These linkages not only provide more effective service delivery, but also help agencies meet the proposed organizational standards addressing consumer input and involvement as well as strategic planning. Documentation of linkages is provided with the grant application to the State. The application identifies the other agencies and resources which coordinate and support the work program activities proposed.

#### Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

14.3c. 676(b)(3)(C) Describe how funds made available through grants made under 675C(a)will be coordinated with other public and private resources."

Note: The state describes this assurance in the state linkages and communication section, item 9.7.

The State of Utah assures that CSBG funds are coordinated with other public and private resources primarily through monitoring activities, including the collection of Information Survey (IS) Reports/annual report and through the process of requiring and collecting comprehensive 3-Year Community Needs Assessments, in accordance with CSBG Act Section 676(b)(11). The State of Utah assures coordination of programs and effective use of funds through monitoring activities, including but not limited to the collection of Information Survey (IS) Reports/annual reports each year. IS Reports/annual reports include detailed information on the public and private resources of local eligible entities and how resources are used. Additionally, eligible entities are required to provide to the State of Utah every three years a comprehensive community assessment. The activities mandated by the community needs assessment require eligible entities to analyze internal programmatic activities and resources to determine whether more efficient or effective strategies for service delivery exist within the agency. The State of Utah utilizes the process and findings of the community needs assessments to encourage more effective use and coordination of resources and coordination with related programs in each respective service area. Furthermore, the eligible entity work plans produced in the community needs assessments are used to inform the CSBG contract making process with each eligible entity.

# $Eligible\ Entity\ Innovative\ Community\ and\ Neighborhood\ Initiatives, Including\ Fatherhood/Parental\ Responsibility$

14.3d. 676(b)(3)(D) Describe "how the local entity will use the funds [made available under Section 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting."

Note: The description above is about eligible entity use of 90 percent funds to support these initiatives. States may also support these types of activities at the local level using State remainder/discretionary funds, allowable under resection 675C(b)(1)(F). In this State Plan, the State indicates funds allocated for these activities under item 7.9(f).

Local eligible entities use CSBG funds to meet family and community needs pertaining to poverty in their service regions, in accordance with the CSBG Act. The State of Utah will encourage eligible entities to make effective use of funds, including through the State initiative on intergenerational poverty, and through local initiatives related to fatherhood initiatives with the goal of strengthening families and encouraging parenting. Local eligible entities may also partner with other service providers, whose activities include initiatives relating to fatherhood, parenting, and strengthening families. Further, the State of Utah encourages and supports eligible entities in utilizing CSBG as base funds to leverage resources from other federal programs, such as Temporary Assistance for Needy Families (TANF), which directly supports initiatives pertaining to fatherhood, parenting, and strengthening families, in addition to other state, local, and private resources.

#### **Eligible Entity Emergency Food and Nutrition Services**

14.4. 676(b)(4) Describe how the state will assure "that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals."

Each of the nine CAAs will determine, in conjunction with the needs assessment, what food services and nutrition programs they will offer. The State will use the needs that are identified per agency and monitor each entity accordingly. The State will also use the annual report to verify that agencies are offering appropriate services in line with the identified needs in their area. Community Action Agencies provide a variety of food programs aimed at counteracting hunger and malnutrition for a diverse population of low-income individuals.

## State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

14.5. 676(b)(5) Describe how the state will assure "that the state and eligible entities in the state will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the state and in communities with entities providing activities through statewide and local workforce development systems under such Act."

Note: The state describes this assurance in the state linkages and communication section, items 9.1, 9.2, 9.3a, 9.4, 9.4a, and 9.4b.

#### State Coordination/Linkages and Low-income Home Energy Assistance

14.6. 676(b)(6) Provide "an assurance that the state will ensure coordination between antipoverty programs in each community in the state, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low income home energy assistance) are conducted in such community."

Note: The state describes this assurance in the state linkages and communication section, items 9.2 and 9.5.

#### **Federal Investigations**

14.7. 676(b)(7) Provide "an assurance that the state will permit and cooperate with Federal investigations undertaken in accordance with section 678D." Yes

Note: The state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.13.

### **Funding Reduction or Termination**

14.8. 676(b)(8) Provide "an assurance that any eligible entity in the state that received funding in the previous fiscal year through a community services block grant made under this subtitle will not have its funding terminated under this subtitle, or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the state determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in section 678C(b)." Yes

Note: The state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.7.

# Coordination with Faith-based Organizations, Charitable Groups, Community Organizations

14.9. 676(b)(9) Describe how the state will assure "that the state and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the state, including religious organizations, charitable groups, and community organizations."

Note: The state describes this assurance in the state Linkages and Communication section, item 9.6.

#### **Eligible Entity Tripartite Board Representation**

14.10. 676(b)(10) Describe how "the state will require each eligible entity in the state to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation."

 $Note: The \ state \ describes \ this \ assurance \ in \ the \ Eligible \ Entity \ Tripartite \ Board \ section, \ 11.3.$ 

The SCSO will review, as part of the monitoring process each fiscal year, the bylaws of the eligible entities and determine if there is a procedure describing how a qualified individual or organization can petition for representation on the board. This review occurs before the SCSO Program Specialist arrives at the organizationÂs site. If the Program Specialist determines that the procedure is not in the bylaws then the SCSO will provide the agencies with the appropriate language and procedure, and require that the agency incorporate the procedures into their bylaws by the next agency board meeting (the agency will be permitted to use language that is appropriate for their agency). Within one week of the board meeting, the agency is required to submit the updated and approved bylaws to the appropriate SCSO staff for review and verification. SCSO will ensure that all eligible entities have a petitioning procedure in their bylaws. If, after being supplied with the appropriate language and procedure, the agency does not include such a procedure in its bylaws by the next board meeting, the SCSO will pursue corrective action or training and technical assistance to ensure that the agency included the proper petitioning procedures.

14.11. 676(b)(11) Provide "an assurance that the state will secure from each eligible entity in the services block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State plan) that includes a community-needs assessment for the community served, which may be coordinated with community-needs assessments conducted for other programs."

Note: The state describes this assurance in the ROMA section, items 13.5 and 13.6.

#### State and Eligible Entity Performance Measurement: ROMA or Alternate system

14.12. 676(b)(12) Provide "an assurance that the state and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.'

Note: The state describes this assurance in the ROMA section, items 13.1, 13.2, 13.3, and 13.4.

Validation for CSBG Eligible Entity Programmatic Narrative Sections

14.13. 676(b)(13) Provide "information describing how the state will carry out the assurances described in this section."

Note: The state provides information for each of the assurances directly in section 14 or in corresponding items throughout the State Plan, which are included as hyperlinks in section



By checking this box, the state CSBG authorized official is certifying the assurances set out above.

# Section 15: Federal CertificationsÂ

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families Community Services Block Grant (CSBG)

Form Approved OMB No:0970-0382 Expires:06/30/2021

#### **SECTION 15**

Federal Certifications

# 15.1. CERTIFICATION REGARDING LOBBYING

The box after each certification must be checked by the state CSBG authorized official

15.1. Lobbying ertification for Contracts, Grants, Loans, and Cooperative Agreements After assurance select a check box:

The wind By sherking this how the state CSBG authorized official is providing the certification set out above.

# 15.2.

After assurance select a check box:

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15.3. DUSTO CERTIFICATION REGARDING DEBARMENT SUSPENSION AND OTHER CONCERNMENT SUSPENSION AND OTHER CONCERNMENT SUSPENSION AND OTHER CONCERNMENT OF THE PROPERTY OF THE PROPER

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6. The prospective primary participant agrees by submitting this proposal that, should

the proposed covered transaction be entered into, it shall not knowingly enter into any lower Deficitions of themsecition without process and in the proposed found design of themsecition without the part of the part of themsecition without the process of the part of the

Controlled The prospective primary participant further agrees by submitting this proposal that it rolled will include the clause titled "Certification Regarding Debarment, Suspension In lightly Substances Act 121 Exclusive-Lower Tief Covered Transaction, provided by the department of 1308.15 through 1308.15 gency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions

Conviction means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes:

the federal or state criminal drug statutes:

prospective participant in a lower tier covered transaction that is not proposed for Criminate loar up នេះដោះ ហេដុខាន់ ខែកើកខ្លាំ នេះក្រុម នេះប្រាស់ នេះ ប្រទេស ប្រាស់ នេះ ប្រាស់ នេះ ប្រទេស ប្រាស់ នេះ ប្រសេច នេះ ប្រាស់ នេះ ប្រស់ នេះ ប្រាស់ នេះ ប្រស់ នេះ ប្រាស់ នេ

certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not Employee means the employees of grantes edirectly engaged in the performance of work under a grant, including it in the left the less of Farties excluded from Federal Procurement and grant, including it in the left to the performance of the grant; and, (iii) Temporary personnel and the creation of the decided from the creation of the grant of a system of records in order to render in good faith the certification required by and who are of the granted by a participant is not required by this clause. The knowledge and information of a participant is not required to exceed of the grantee of the grantee of the grantees by a formation of a participant is not required to exceed of the grantee of the grantees of subrecipients or independent sentences of subrecipients or subcontractors in covered workplaces).

10.Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, Certification Regarding Drug-Free Workplace Requirements subpart 9.4, suspended, debarred, meligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Alternate defails over nineft, the department or agency may terminate this transaction for

cause or default.
The grantee certifies that it will or will continue to provide a drug-free workplace by:

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - - (a) Publishing a statement notifying employees that the unlawful manufacture, Primary Covered Transactions distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

- (1) The prospective primary participant certifies to the best of its (க்) தல் நிற்று நிற்று
- (թ) Are not presently debarred suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department of the control of
- (2) Any available drug counseling, rehabilitation, and employee assistance of the programs; and been convicted of or had a civil judgment rendered against them for commission metallic from the program and employee assistance of the convicted of or had a civil judgment rendered against them for commission metallic from the program and the program and the program and the program and the program of the program of the program of the program of the grant be given a copy of the statement required by paragraph (a); then, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employee the definition of otherwise Criminally or civilly challed by the terms of the statement; and (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the complission of a criminal drug statute occurring in the complission of a criminal drug statute occurring in the complission of the continuous cont
- (e) Notifying the agency in writing, within 10 calendar days after receiving notice under paragraph (d)(2) from an employee pertherwise certifying actual price in such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer of other designee on whose grant activity the convicted employee. Was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification (2) Whitehorthee professed in this certification is unable to certify to any of the statements in this certification, such prospective participant (f) Taking one of the following actions, within 30 calendar days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted -
- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

Certification ក្រុមថ្លៃ ខាមេ ប្រជាព្យ ប្រះ ប្រជាព្យ ប្រង ប្រជាព្យ ប្រជាព្យ ប្រជាព្យ ប្រជាព្យ ប្រជាព្យ ប្រជាព្យ ប្រជាព្យ

(g) Making a good faith effort to continue to maintain a drug-free workplace through **Instruintiementationationalian** (a), (b), (c), (d), (e) and (f).

The grantee may insert in the space provided below the site(s) for the performangainfy អាស់ នាំលាក់ នៅការក្រាស់ ន

Place of Performance (Street address, city, county, state, zip code)

- 2. The certification in this clause is a material representation of fact upon which Check reliable was placed when this transaction was entered into the it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other Alternate II. (Grantees Who Are Individuals)
  - 3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant manufacture in the proposal is submitted if at any time the prospective lower tier participant in the proposal is submitted if at any time the prospective lower tier participant in the proposal is the proposal in the proposal in
  - 4. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, debarred, suspended, ineligible, lower tier covered transaction, deficient and set of the setting of the covered transaction of transacti
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly [55 FReaten and any May 25el 200] ered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
  - 6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph five of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - - Lower Tier Covered Transactions

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.